



Global Migration Group Task Force on Capacity Development

Terms of Reference

In pursuance of the GMG Principals' decision on 14 November 2012 and ensuing recommendation at the GMG working level on 18-19 February 2013, the GMG is to establish a Task Force (TF) on Capacity Development, designed to strengthen its ability to centralize and disseminate information on existing capacity development activities; collect, deepen reflection, and share research on existing efforts across different fields to strengthen capacity development and related monitoring and evaluation activities; and, as indicated in the GMG's Terms of Reference, "develop(ing) joint activities ...including...training programmes,(and) capacity building." The TF is to be co-convened by IOM and UNITAR.

The TF shall support the GMG prioritiesⁱ with a view to: improving understanding, inter-agency cooperation and collaboration so as to promote synergies and avoid duplication in the area of capacity development; exchange information and results on capacity development activities including their assessment and evaluations; establish a more comprehensive and systematic approach to the training needs of migration stakeholdersⁱⁱ; and identify opportunities for imparting new and innovative approaches to capacity development in the field of international migration and development.

Objectives as outlined in the GMG Multi-Annual Work Plan:

1. Act as the GMG focal point for activities related to capacity development, collecting and disseminating current GMG capacity development activities within the GMG and to the wider public;
2. Promote good practices in the area of effective learning and knowledge management (including needs assessments and evaluations) and their application to capacity development activities undertaken within the context of the GMG Multi-Annual Work Plan, and where relevant, relating to the actualization of GFMD recommendations;
3. Deliver joint GMG capacity development products in conjunction with work of other Working Groups and Task Forces and building on priorities identified within GFMD process;
4. Build and support a network of institutional partners including (migration dedicated and non-dedicated) national and regional training centres in the field of migration and development in the post-2015 context.

The Working Group has identified the following key priorities:

- **Function (1): (Internal)** Centralize and disseminate information on existing training activities (including, when possible, impact assessments) undertaken by GMG members, including how best to inform a wider audience;
- **Function (2): (External)** Collect, deepen reflection, and share existing research on strengthening capacity development activities and innovative knowledge tools implemented across different fields, and for different sectors of society (including sub-national authorities); and
Offer relevant policy guidance on effective capacity development tools in the context of the HLD 2013, GFMD, KNOMAD Project and post 2015 process;
- **Function (3): (Knowledge Products and Processes)** Develop joint GMG capacity development products; Work toward the creation of a standing curriculum of GMG training packages based on existing material; Build and support a network of institutional partnerships including with national and regional training centres in the field of migration and development in the post-2015 context; Support and feed into existing platforms that have/could have a training component (KNOMAD Project, PfP, JMDI, ACP Observatory, etc.).

Outputs (2013-2014) as outlined in the GMG Multi-Annual Work Plan:

Activity	Partners	Time-Frame
Create an inventory of existing training activities and coordinate information dissemination on GMG and other relevant websites.		2013
Host 2 “Educating in the 21 st Century” meetings combining experts in learning with GMG Working Groups that are developing capacity development products.		2013
Convene up to 3 GMG workshops on the actualization of GFMD recommendations, targeted to GFMD focal points.		2014
Create and support a network of learning on migration and development in the post 2015 context for institutional partners including national and regional training centres (migration dedicated and non-		2014

dedicated).

Working modalities of the Working Group:

1. The TF will convene through the GMG focal points as designated by each GMG member.
2. The TF work will be reviewed in 2014 with a view to evaluating its impact and, if required, extending its mandate.
3. Participation in the TF is open to all GMG members that wish to participate. The TF will facilitate work processes that promote joint approaches and common milestones.
4. The TF will develop annual work plans for 2013 and 2014 in coordination with the GMG Chairs, and in line with the GMG multi-annual work plan.
5. The TF will meet as necessary, but at least three times a year.
6. Meetings will be convened in a way that allows GMG members in various locations to effectively participate in the meetings. Minutes and key action points will be made available to the GMG members by the co-chairs following each meeting.
7. The TF will provide regular updates on its activities at the GMG working-level meetings through the co-convenors of the TF.
8. The co-convenors of the TF will closely coordinate its work plan with that of the GMG WGs on data and research, migration mainstreaming, and human rights and gender, and will regularly consult with the convenors of the WGs to ensure synergies and avoid duplication of efforts.

ⁱ Taken from GMG Terms of Reference (ToRs):

http://www.globalmigrationgroup.org/uploads/documents/Final%20GMG%20Terms%20of%20Reference_prioritized.pdf

ⁱⁱ In GMG ToRs: “Establishing a comprehensive and coherent approach in the overall institutional response to international migration”; and drawn from IOM’s World Migration Report (2010) which indicates a need for a more comprehensive and systematic approach to meeting the training needs of migration stakeholders.