

# Global Migration Group – Multi-Annual Work Plan

---

2013-2015

Draft version as of  
6/28/2013

## Contents

Introduction .....	2
Draft GMG Multi-Annual Work Plan 2013-2015.....	4
Overview of GMG Priorities .....	4
GMG coordination and visibility .....	4
Post-2015 Development Agenda .....	5
Data and Research .....	6
Mainstreaming migration into development planning.....	7
Human Rights and Gender Equality .....	8
Migration and decent work .....	9
Capacity development and delivery .....	10
Annual Priorities, Joint Outputs & Activities.....	11
2013 .....	11
GMG coordination and visibility .....	11
Post-2015 Development Agenda .....	13
Human Rights and Gender Equality .....	14
Migration and Decent Work .....	14
Capacity Development and Delivery.....	15
2014 .....	16
GMG Coordination and visibility .....	16
Post-2015 Development Agenda .....	17
Data and Research .....	18

---

Mainstreaming migration into development planning.....	18
Human rights and gender equality .....	18
Migration and Decent Work .....	19
Capacity development and delivery .....	20
2015 .....	22
GMG Coordination & visibility .....	22
Post-2015 Development Agenda .....	23
Mainstreaming migration into development planning.....	23
Human rights and gender equality .....	24

## Introduction

This document presents the first ever multi-annual work plan (MAWP) of the Global Migration Group, covering the three-year period from 2013 to 2015. It outlines key priorities, and expected results and deliverables over that time period, subject to the availability of resources. The work plan marks an effort to make GMG coordination more strategic and impactful, including by leveraging the voices of its member agencies for joint global advocacy; pooling its expertise for the development of guidance and knowledge products and the delivery of training; and reinforcing coordination and capacities at country-level to support governments and other relevant constituents on migration and development. The MAWP has been developed as part of an internal reform exercise of the GMG aimed at strengthening the group.<sup>1</sup> It reflects a commitment to reach out and work more closely with key constituents, including member states, UN country teams, social partners, research and training institutes and civil society, in order to make a difference.

---

<sup>1</sup> Other measures include: the establishment of a small administrative support unit; the extension of chairing periods to one full year and confirmation of chairs for the next few years; and operation with thematic working groups and task forces that bring together interested sub-sets of agencies around shared concerns and enhance the ability of the GMG to deliver, including by mobilizing resources for different work streams.

June 28, 2013

The MAWP includes five thematic work streams to be taken forward by the GMG’s working groups and task forces. These will focus on: 1) data and research, 2) mainstreaming migration into development planning, 3) human rights and gender equality, 4) capacity development and delivery, and 5) migration and decent work. In addition, the GMG has identified two overarching joint work streams – respectively on ‘migration and the post-2015 development agenda’ and ‘GMG coordination and visibility’ – which fall under the direct responsibility of the GMG Chair. The GMG is chaired in 2013 by UNESCAP on behalf of the five Regional Commissions during the first half of the year, and by IOM during the second half of the year; as of 2014, the chairmanship will rotate on an annual basis and will be assumed by ILO (2014); UN Women (2015); the World Bank (2016); and WHO (2017).

The priorities identified in this work plan reflect GMG mandates and capacities, but above all respond to some of the major challenges in the field of migration, which also rank high on the agenda of the 2013 High-level Dialogue on International Migration and Development and the Global Forum on Migration and Development: How to improve the availability of data on migration and enhance the capacity of governments to collect, analyze and use such data for policy making? How can countries mainstream migration into their national development strategies and ensure greater policy and institutional coherence? Where are the gaps when it comes to ensuring effective respect for and the protection of the human rights of all migrants? How should governments and their partners respond to a persistent demand for, and new patterns of, labour migration at all skill levels? How can policies and programmes account for the different migration experiences of men and women? What kinds of capacities are needed to tackle these challenges and how can they be developed? And, how could migration and due attention to the human rights of all migrants be included into the Post-2015 UN Development Agenda?

This document is structured in two parts: The first part presents an overview of the objectives, expected results and key outputs of each work stream, while linking these back to the priorities identified in the GMG’s Terms of Reference. The second part is organized by year; it provides an overview of the main outputs and activities to be delivered each year by the various work streams. The MAWP is meant to be a living document, to be adjusted in line with the evolving migration discussions, realities, and demands by member states and other pertinent stakeholders.

## Draft GMG Multi-Annual Work Plan 2013-2015

### Overview of GMG Priorities

#### *GMG coordination and visibility*

*Functions as framed in the GMG TOR:*

Exchanging information and expertise to improve understanding, inter-agency cooperation and collaboration so as to promote synergies and avoid duplication.

Contributing to the General Assembly High-level Dialogue on International Migration and Development, the follow-up to the recommendations of the Global Commission on International Migration and other major initiatives of the international community and GMG members.

**Objective: Ensure effective GMG coordination and collaboration, as well as visibility and outreach towards member states and other stakeholders**

**Expected results:**

1. The GMG delivers on its commitments as stated in the multi-annual work plan, demonstrates unity and added value through joint positions and substantive contributions to intergovernmental processes, and acquires enhanced visibility with member states and other relevant stakeholders.

**Key outputs:**

1. A joint GMG position and a series of events and briefings around the 2013 HLD and follow-up
2. Coordinated GMG input to the GFMD in 2014 & 2015
3. Ongoing coordination with The Global Knowledge Partnership on Migration and Development (KNOMAD)

## ***Post-2015 Development Agenda***

*Function as framed in the GMG TOR:*

**Identifying critical issues, opportunities, challenges, weaknesses, gaps and best practices in relation to international migration and its interrelations with development.**

**Agreeing on common positions, responses and actions in addressing specific situations or developments.**

**Finding appropriate mechanisms to interact with States and other key stakeholders.**

**Objective: Contribute to ensuring that migration is included in the post-2015 development agenda.**

**Expected results:**

1. Elaboration and positioning of key messages and technical inputs on the relevance of migration to sustainable human development and the importance of including attention to the human rights of migrants into the post-2015 development agenda
2. Supporting documentation for the GFMD and other inter-governmental processes and stakeholders for discussing migration and post-2015/SDGs.
3. Production of technical resources and key policy advocacy messages for GMG Principals so as to ensure that the GMG has a distinct voice and visibility on migration in the post-2015/SDG process.

**Key outputs:**

1. Key messages on migration and post-2015
2. Strategic issues papers on migration and post-2015/SDGs
3. Side events on migration and post-2015/SDGs

## *Data and Research*

*Function as framed in the GMG TOR:*

### **Exchanging results and pooling efforts in regard to research, data collection and analysis.**

**Objectives: Increase awareness among government officials and other relevant stakeholders on migration data and research in order to strengthen evidence-based policy-making on migration.**

**Expected results:**

1. Improved knowledge and awareness among Governments, agencies and other relevant stakeholders on the collection, analysis and dissemination of migration data
2. Improved knowledge base among policymakers and other relevant stakeholders about internationally agreed migration concepts, definitions and data sources
3. Increased knowledge among government officials and other relevant stakeholders on how to use migration data, research and analysis for evidence-based policy formulation

**Key outputs:**

1. Practical guide on the use of migration data

## ***Mainstreaming migration into development planning***

*Function as framed in the GMG TOR:*

**Establishing a comprehensive and coherent approach in the overall institutional response to international migration.  
Supporting the efforts of individual States, regional bodies, regional and global consultative processes to address specific migration issues.**

**Objective: Facilitate effective GMG support for inter-agency coordination and cooperation on migration mainstreaming in at least eight countries and for international peer-learning among countries and in global fora such as the GFMD.**

**Expected results:**

1. Governments and UNCTs in up to eight countries undertaking a migration mainstreaming exercise have at their disposal consolidated, evidence and experienced-based guidance materials informed by GMG expertise and are engaged in international peer exchanges.
2. Global discussions on migration mainstreaming into national development planning (HLD, GFMD) are informed by evidence generated through GMG supported mainstreaming processes, include a human rights and gender equality lens, and recognize the GMG's contribution in this area.

**Key outputs:**

1. Revised GMG Handbook on Mainstreaming Migration into Development Planning
2. Sector-specific guidance notes for migration mainstreaming
3. International peer-learning event for countries undertaking migration mainstreaming

## *Human Rights and Gender Equality*

*Function as framed in the GMG TOR:*

Working to ensure the full respect for the human rights and labour rights of international migrants so as to promote human security and development and, in particular, provide protection to vulnerable migrants, including asylum-seekers, refugees, stranded migrants and victims of exploitation and trafficking.

### **Objectives:**

1. Increase understanding of the importance of ensuring a human rights-based approach to migration.
2. Increase the integration of human rights and gender equality standards and principles into global and regional policy discussions on migration, including the UN High-level Dialogue on International Migration and Development, Commission on the Status of Women, Human Rights Council, General Assembly, ECOSOC, Commission for Social Development, Global Forum on Migration and Development 2014 and 2015.
3. Ensure that the Post 2015 Development Framework takes effective account of the human rights and gender equality dimensions of migration.

### **Expected results:**

1. Human rights, including women's rights standards are recognized by key stakeholders as a fundamental component of all policy-making relevant to migration at the national, regional and international levels.
2. Enhanced mainstreaming of human rights, including women's rights issues in the framing, discussion and outcomes of key policy and intergovernmental processes on migration.
3. Key intergovernmental processes, including the post-2015 development agenda, make new commitments to or reaffirm the human rights and gender equality dimensions of migration, including labour migration, in deliberations, outcomes, and where required in goals, targets, and indicators.

### **Key outputs:**

1. Policy Committee report on human rights, migration and governance for the HLD
2. Thematic paper on a human rights response to the exploitation of migrants
3. Key messages on human rights at international borders
4. Human rights indicators on migration

June 28, 2013

## ***Migration and decent work***

*Function as framed in the GMG TOR:*

**Working to ensure the full respect for the human rights and labour rights of international migrants so as to promote human security and development and, in particular, provide protection to vulnerable migrants, including asylum-seekers, refugees, stranded migrants and victims of exploitation and trafficking.**

**Providing system-wide direction and leadership so as to promote interest, dialogue and debate on issues relevant for the governance of international migration and for its contributions to development, including its interrelations with employment, trade, financial flows, education and the distribution of skills.**

### **Objectives:**

1. **Promote a rights-based approach to labour migration**
2. **Advance on the alignment of labour migration policies with labour market needs**
3. **Promote cooperation and coherence to ensure the good governance of labour migration and mobility**
4. **Promote capacity-building activities on labour migration**
5. **Expand the knowledge base on labour migration and the linkages between labour migration and development**

### **Expected results:**

1. Harmonize the activities of the agency members to raise awareness and promote broader dialogue on the means for better addressing issues related to migrant workers.
2. Raise awareness and promote dialogue on decent work for migrant workers in the lead-up to the United Nations General Assembly High-level Dialogue on International Migration and Development (HLD), as well as its follow-up, and in the discussions on the post-2015 development agenda.

### **Key outputs:**

1. Series of working papers on decent work and migration-related issues
2. Compendium of good practices on labour migration
3. Labour Migration Academy
4. Employers' handbook on labour migration and development

## ***Capacity development and delivery***

*Function as framed in the GMG TOR:*

**Developing joint activities to improve expertise, including through training programmes, capacity building and inter-agency transfers.**

### **Objectives:**

- 1) Act as the GMG focal point for activities related to capacity development, and ensure cross-over with the KNOMAD: first, by collecting and disseminating current and under development GMG and KNOMAD capacity development activities and knowledge tools (“offer driven”), and second, by exploring the possibility of receiving requests expressed by Member States and other migration stakeholders (“demand driven”).**
- 2) Promote good practices in the area of effective learning and their application to capacity development activities undertaken in the context of the GMG Multi Annual Work Plan, including relating to the actualization of GFMD recommendations, and other capacity development projects and knowledge tools undertaken in the context of the KNOMAD.**
- 3) Deliver joint GMG capacity development products in conjunction with work of other Working Groups and Task Forces, where possible geared towards developing countries, and building on priorities identified within GFMD process.**

### **Expected results:**

1. Centralization of information on existing capacity development activities conducted by GMG members, and in relation to the KNOMAD.
2. Guidance on effective learning in the context of the development of GMG capacity development products and the KNOMAD.
3. Greater involvement of institutional partners including national and regional training centres in raising awareness and building knowledge of migration and development, and support to GFMD focal points.

### **Key outputs:**

1. Virtual and dynamic inventory of GMG training activities, and KNOMAD capacity development products (starting in August 2013).
2. Two knowledge workshops on effective learning for GMG and KNOMAD communities (November 2013 and February 2014) pertaining to existing or newly created capacity development projects.
3. Support for actualization of GFMD recommendations, including through convening of 3 GFMD focal point workshops, and establishing network of learning on migration and development in 2014-2015.

June 28, 2013

**Annual Priorities, Joint Outputs & Activities**

**2013**

**Overview of foreseen outputs:**

*Key joint GMG deliverables:*

1. Key messages on migration and the post-2015 development agenda
2. A series of events and briefings around the 2013 HLD and the post-2015 development agenda
3. Policy Committee report on human rights and migration for the HLD

*Working group/Task force deliverables:*

4. Thematic paper on a human rights response to the exploitation of migrants
1. Online and dynamic inventory of GMG training activities related to migration, and possibility of incorporating demand-driven requests, and cross-over with KNOMAD
2. One Knowledge Workshop on effective learning as applied to capacity development projects.

Outputs	Activities	Timeframe	Lead	Funding source
<b><i>GMG coordination and visibility</i></b>				
<b>Output 1: A series of advocacy events for the 2013 High Level Dialogue</b>	1.1 Hold a GMG side event at the HLD (at Principals' level). Possible theme: "Migrants and development", including launch of the joint GMG thematic report on Youth and Migration	October 2013	GMG Chair (IOM)	GMG chair and & members staff costs
	1.2 High-level public event on human rights and migration, held in Geneva in advance of the HLD	September 2013	OHCHR	OHCHR
	1.3 Organize two high profile seminars for member states on the gender equality and women's rights dimensions of migration, especially labor migration prior to HLD 2013	April-October 2013	UN Women	UN Women
	1.4 Organize a: <ul style="list-style-type: none"> <li>• Panel on Decent Work, Migration and Development, UN Secretariat, New York</li> </ul>	26 September 2013	ILO	ILO

Global Migration Group –Multi-Annual Work Plan

June 28, 2013

	<ul style="list-style-type: none"> <li>• Round table on The Human Rights of Migrants, the World of Work and Development with the participation of the UN Special Rapporteur on the Human Rights of Migrants</li> </ul>	27 May 2013		
	1.5 Organize a side event on 'Mainstreaming migration into national development strategies' during the 2013 HLD	October 2013	IOM/UNDP	UNDP
	1.6 KNOMAD Launch during the HLD	October 2013	World Bank	KNOMAD
	1.7 Organise a side event on migration and the role of Local and Regional Governments	September 2013	UNITAR/ UNDP/World Bank	KNOMAD/ UNITAR funded
<b>Output 2: Joint messages (Policy Committee, CEB) and a GMG position agreed and fed into the 2013 HLD</b>	2.1 Publish CEB compendium (consisting of agency submissions to inter-agency paper for HLCP)	By Oct 2013	GMG Chair (IOM) & UNFPA	IOM/UNFPA?
	2.2 Secure speaking role for GMG at opening of HLD. Possible theme of a coordinated GMG statement: "Migrants and development"	Oct 2013	GMG Chair (IOM)	GMG chair staff costs
	2.3 Organize a GMG initiative on the perspectives of migrants for the HLD, using a visual medium to transmit migrants' experiences and perspectives on migration & development, with a focus on rights and vulnerabilities (e.g. exhibition of migrant portraits and stories during HLD, with contributions from all GMG agencies)	by Oct 2013	GMG Chair (IOM)	IOM
<b>Output 3: Policy Committee report on human rights and migration.</b>	3.1 Outline of the paper developed 3.2 Consultation within GMG 3.3 Expert consultation	May – September 2013	OHCHR	OHCHR

Global Migration Group –Multi-Annual Work Plan

June 28, 2013

	3.4 Publication and dissemination			
<b>Output 4: Launch of longer-term initiative on the image of migrants (pending endorsement by GMG Principals)</b>	4.1 Kick-start a broader GMG initiative on the image of migrants by generating ideas (in line with a message emanating from the HLCP paper)	July-Dec. 2013; implementation may be more long-term	IOM; future Chairs; others	<b>GMG member agencies</b>
<b>Output 5: Exchange and de-brief with member states post-HLD</b>	5.1 Invite GMG Principals to IOM Council (Geneva), and other events as appropriate	26-29 Nov 2013	IOM	GMG chair and members staff costs
<b>Output 6: GMG-type information exchanges at field level initiated</b>	6.1 Encourage GMG-type exchanges at field level through UN country teams	July - Dec 2013	IOM (via IOM field offices)	GMG chair and members staff costs
<b>Output 7: Implementation / operationalisation of all Principals' recommendations of Nov 2012</b>	7.1 Continue and finalize GMG review and reform	By Jan 2014	All	GMG chair and members staff costs
<b>Output 8: GMG Annual work plan and report</b>	8.1 Prepare and present at the beginning of chairing period an annual work plan for endorsement by the GMG	January 2013	GMG Chair/s	GMG chair staff costs
	8.2 Prepare at the end of each chairmanship an annual report on GMG activities and achievements, including progress on the MAWP	January 2014		GMG chair staff costs
<b>Output 9: Establish synergies between the GMG and the KNOMAD</b>	9.1 Liaise and create synergies with KNOMAD working groups on GMG priority themes, including data and research, labour migration, policy coherence, and capacity development.	2013	GMG Chair, GMG WGs and TFs in collaboration with the World Bank	GMG chair and members staff costs
<b><i>Post-2015 Development Agenda</i></b>				
<b>Output 1: A number of "candidate" targets and indicators on migration.</b>	1.1 KNOMAD retreat to identify possible goals, targets & indicators	17 April 2013	World Bank	KNOMAD

Global Migration Group –Multi-Annual Work Plan

June 28, 2013

<b>Output 2: Key messages / a joint position on migration and post-2015.</b>	2.1 Draft and agree upon key messages/a joint statement on migration and post-2015 for endorsement by GMG Principals ahead of the 2013 HLD	April-September 2013	GMG Chair (ESCAP), UNDP, IOM	GMG chair and & members staff costs
<b>Output 3: Event on migration and post-2015 to raise awareness, advocate and promote dialogue with Member States</b>	3.1 Hold a GMG event on the subject of migration and post 2015 (e.g. a high level event with the GMG Chair, SRSG Sutherland, ASG Mohamed, GFMD Chair etc. as part of UNGA high level event on post 2015 and MDGs (24 Sept – 4 Oct NY) and/or a briefing at expert level post-HLD	September 2013	GMG Chair (IOM)	GMG chair and & members staff costs
<b><i>Human Rights and Gender Equality</i></b>				
<b>Output 1: GMG Thematic paper on a human rights-based response to exploitation of migrants</b>	1.1. Launch and dissemination of paper at the high-profile event on migration and development, Geneva	September 2013	UNODC	UNODC
<b><i>Migration and Decent Work</i></b>				
<b>Output 1: Series of working papers</b>	1.1 Prepare one Working Paper focusing on inclusion of decent work for migrant workers in migration and development debates, including at the HLD	September 2013	ILO	ILO

June 28, 2013

<b>Capacity Development and Delivery</b>				
<b>Output 6: One Knowledge Workshop in NY.</b>	6.1 Organize a Knowledge Workshop for GMG focal points, members of GMG agencies and other parties who have an interest in learning processes with a view to assessing the methodological approach to existing/in development knowledge products and capacity development projects of the GMG and other KNOMAD related projects.	13 November 2013	UNITAR/ IOM	Funding through KNOMAD
<b>Output 5: Dynamic online inventory of existing and upcoming GMG training activities and knowledge tools and option for Member States and others to post identified training needs (demand driven), linked through cross-over with KNOMAD</b>	6.2 Produce inventory and post on GMG website, and cross-over with KNOMAD.	August-December 2013	UNITAR and IOM (GMG Chair)	Funding through KNOMAD

June 28, 2013

**2014**

**Overview of foreseen outputs:**

*Key joint GMG deliverables:*

1. Strategic issues papers on migration and post-2015/SDGs
2. Side events on migration and post-2015/SDGs
3. Coordination of GMG input to the 2014 GFMD

*Working group/Task force deliverables:*

4. Key messages on human rights at international borders
5. Human rights indicators on migration
2. Practical guide on the use of migration data
6. Revised GMG Handbook on Mainstreaming Migration into Development Planning
7. Employers’ handbook on labour migration and development (translated in the required languages - TBC)
8. Maintaining online and dynamic inventory of GMG training activities related to migration (incl. requests), and cross-over with KNOMAD.
9. A second workshop for GMG partners and others on effective learning as applied to capacity development projects.
10. Workshops for GFMD focal points on follow-up to GFMD recommendations, and identifying and mobilising network of national research and training institutions.

Outputs	Activities	Time frame	Lead	Funding source
<b><i>GMG Coordination and visibility</i></b>				
<b>Output 1. Coordinated inputs to the GFMD</b>	1.1. GMG Chair to maintain an overview of and facilitate information sharing on GMG members’ involvement in providing technical assistance to government teams, including through input paper/s and support for relevant roundtable/s in line with GMG priority themes	2014	GMG Chair in coordination with all GMG WGs, TFs and members	GMG chair and members staff costs
	1.2 Ensure coherent GMG messaging on migration and post-2015 at the GFMD 2014			GMG chair and members staff costs

Global Migration Group –Multi-Annual Work Plan

June 28, 2013

	1.3. Coordinate the organization of side events at GFMD 2014			GMG chair and members staff costs
<b>Output 2: GMG Annual work plan and report</b>	2.1 Prepare and present at the beginning of chairing period an annual work plan for endorsement by the GMG	January 2014	GMG Chair	GMG chair staff costs
	2.2 Prepare at the end of each chairmanship an annual report on GMG activities and achievements, including progress on the MAWP	January 2015		
<b>Output 3: Establish synergies between the GMG and the KNOMAD</b>	3.1 Liaise and create synergies with KNOMAD working groups on GMG priority themes, including data and research, labour migration, policy coherence, and capacity development.	2014	GMG WGs in coordination with the GMG Chair	GMG chair and members staff costs
<b><i>Post-2015 Development Agenda</i></b>				
<b>Output 1: Short “strategic issues” papers on selected thematic issues, making the case for why migration is critical for the post-2015 (Sustainable) Development Agenda, including innovative and practical field perspectives and the voices of stakeholders, especially migrants.</b>	1.1 Individual or teams of GMG agencies to draft strategic issues papers in line with their field of expertise (max. 16 papers), based on a standardized template to be prepared by the Chair	Spring 2014	GMG member agencies, coordinated by GMG Chair	GMG chair and members staff costs
	1.2 GMG Chair to coordinate the vetting and endorsement of the papers by the GMG and their dissemination through relevant institutional channels and the GMG website	Spring 2014	GMG Chair/support unit	GMG chair staff costs
<b>Output 2: A series of side events on migration and the post-2015 development agenda</b>	2.1 GMG members to identify relevant opportunities for side events; GMG Chair to establish and maintain calendar of events	2014	GMG member agencies under the coordination of the Chair	GMG chair and members staff costs
	2.2 GMG members organize, individually or in groups, side events on the occasion of: GFMD, ECOSOC,	2014	GMG member agencies	GMG chair and members staff costs

June 28, 2013

	Human Rights Council, CSW, agencies' governing bodies, disseminating the key joint messages on migration and post-2015 agreed by the GMG in 2013			
	2.3 GMG members to prepare, and support the Chair in the dissemination of, event outcomes and summaries, including on the GMG website	2014	GMG members in collaboration with the Chair/support unit	GMG chair and members staff costs
<b><i>Data and Research</i></b>				
<b>Output 1: A practical guide for policymakers, practitioners and other relevant stakeholders on how to use concepts, data and analysis on migration for evidence-based policy-making</b>	1.1 Develop and publish practical guide on how to use concepts, data and analysis on migration for evidence-based policy-making	2014	GMG WG on Data	KNOMAD
<b><i>Mainstreaming migration into development planning</i></b>				
<b>Output 1: Revised GMG Handbook</b>	1.1 Review the GMG Handbook with a view to update its contents based on lessons learned, and produce a summary and/or supplement that will be disseminated through relevant institutional channels and on the GMG website	2014	Interested GMG members, coordinated by UNDP & IOM	UNDP
<b><i>Human rights and gender equality</i></b>				
<b>Output 1: Key messages on human rights at international borders</b>	1.1 Key messages produced and consulted with GMG 1.2 Publication and dissemination	2014	OHCHR, UNODC	OHCHR

June 28, 2013

<p><b>Output 2: Pilot set of human rights indicators on migration</b></p>	<p>2.1 Expert meeting to determine indicators 2.2 Briefing paper on human rights indicators produced and disseminated</p>	<p>2013 - 2014</p>	<p>OHCHR, UNICEF, ILO</p>	<p>OHCHR/ UNICEF  (KNOMAD)</p>
<p><b><i>Migration and Decent Work</i></b></p>				
<p><b>Output 1: Employers' Handbook</b></p>	<p>5.1 Develop an Employers' Handbook on Labour Migration and Development, including a meeting of stakeholders to discuss key issues for inclusion.</p>	<p>2014</p>	<p>ILO in collaboration with:  Employers' organizations and Global Compact members  GMG agencies will be invited to contribute</p>	<p>Estimated cost is approximately USD 75,000  ILO and IOM will develop the proposal in collaboration with other interested GMG agencies.</p>
<p><b>Output 2: A series of working papers</b></p>	<p>2.1. Prepare one to two Working Papers focusing on inclusion of productive employment and decent work for all, including for migrants, in the post-2015 development agenda.</p>	<p>January-October 2014</p>	<p>ILO will initiate the drafting for input by GMG members</p>	<p>ILO</p>
	<p>2.2 Prepare a Working Paper on Migrant Health and Decent Work to promote the importance of migrants' health in the labour migration process.</p>	<p>February 2014</p>	<p>IOM will initiate the drafting for input by GMG members</p>	<p>IOM</p>

Global Migration Group –Multi-Annual Work Plan

June 28, 2013

	2.3 Prepare a Working Paper on the implementation of the WHO Global Code of Practice in relation to health worker migration, identifying good practices nationally and bilaterally.	June 2014	IOM will initiate the drafting for input by GMG members.	IOM
<b>Output 3: Labour Migration Academy</b>	Organize the Labour Migration Academy (Turin) to provide training of government agencies, workers' and employers' associations, among other stakeholders.	July 2014 (precise date TBC)	GMG agencies will be invited to contribute in kind on assisting in the trainings and/or providing materials.	ILO
<b>Output 5: Knowledge products, tools and methodologies for capacity development on labour migration available</b>	Update database of good practices on labour migration related to the Multilateral Framework on Labour Migration	2014	ILO GMG agencies will be invited to contribute good practices	ILO
<b><i>Capacity development and delivery</i></b>				
<b>Output 4: Support to institutional partners including national research and training institutions.</b>	3.1 Delivery of two regional workshops at Regional Commission sites (tbc) for 10 - 12 institutional partners including national and regional training centres focusing on strengthening their capacities to engage in results-based learning.	2014	GMG TF on Capacity Development	Funding proposals developed

Global Migration Group –Multi-Annual Work Plan

June 28, 2013

<p><b>Output 3: Support GFMD focal points in the coordination of national level follow-up to GFMD outcomes and recommendations</b></p>	<p>3.2 Convene up to three GMG Workshops on the actualization of GFMD recommendations, targeted to GFMD focal points.</p>	<p>2014</p>	<p>GMG TF on Capacity Development with: -GMG WG on Migration Mainstreaming (one workshop)</p>	<p>Funding proposals developed.</p>
<p><b>Output 2: One Knowledge Workshop in Geneva or Washington</b></p>	<p>2.1 Organize a Knowledge Workshop for GMG focal points, members of GMG agencies and other parties who have an interest in learning processes with a view to assessing the methodological approach to existing/in development knowledge products and capacity development projects of the GMG and other KNOMAD related projects.</p>	<p>February 2014</p>	<p>GMG TF on Capacity Development</p>	<p>KNOMAD funded</p>
<p><b>Output 1: Online inventory of GMG training activities, and cross-over with KNOMAD</b></p>	<p>Maintenance of an online and dynamic inventory of GMG training activities related to migration (incl. training requests), and cross-over with KNOMAD</p>	<p>2014</p>	<p>GMG TF on Capacity Development</p>	<p>KNOMAD funded</p>

June 28, 2013

**2015**

**Overview of foreseen outputs:**

*Key joint GMG deliverables:*

1. Series of side events on migration and post-2015/SDGs
2. Coordination of GMG input to the GFMD

*Working group/Task force deliverables:*

3. Sector-specific guidance notes for migration mainstreaming
4. International peer-learning event for countries undertaking migration mainstreaming
5. Publication on human rights indicators on migration

Outputs	Activities	Timeframe	Lead	Funding
<b><i>GMG Coordination &amp; visibility</i></b>				
<b>Output 2: Provide coordinated GMG support to the GFMD</b>	3.1. Technical assistance to government teams, including through input paper/s and support for relevant rountable/s in line with GMG priority themes  3.2 Ensure coherent GMG messaging on migration and post-2015 at the GFMD 2015  3.2. Coordinate the organization of side events at GFMD 2015	2015	GMG Chair in coordination with all GMG WGs, TFs and members	GMG chair and members staff costs
<b>Output 1: GMG Annual work plan and report</b>	Prepare and present at the beginning of chairing period an annual work plan for endorsement by the GMG	January 2015	GMG Chair	GMG chair staff costs

Global Migration Group –Multi-Annual Work Plan

June 28, 2013

	1.2 Prepare at the end of each chairmanship an annual report on GMG activities and achievements, including progress on the MAWP	January 2016	GMG Chair	GMG chair staff costs
<b>Output 2: Establish synergies between the GMG and the KNOMAD</b>	2.1 Liaise and create synergies with KNOMAD working groups on GMG priority themes, including data and research, labour migration, policy coherence, and capacity development.	2015	GMG WGs in coordination with the GMG Chair	GMG chair and members staff costs
<b><i>Post-2015 Development Agenda</i></b>				
<b>Output 2: A series of side events on migration and the post-2015 development agenda</b>	2.1 Adjust messaging on post-2015 as required in line with evolving post-2015/SDG discussions	2015	GMG Chair with GMG support	GMG chair and members staff costs
	2.2 Organize GMG side events to: GFMD, ECOSOC, Human Rights Council, CSW, agencies' governing bodies	2015	GMG member agencies under coordination of the Chair	GMG chair and members staff costs
	2.3 Disseminate event summaries on GMG website	2015	GMG Chair/support unit	GMG chair and members staff costs
<b><i>Mainstreaming migration into development planning</i></b>				
<b>Output 1: Sector-specific guidance notes for migration mainstreaming</b>	1.1 Prepare sector-specific guidance notes based on the GMG Handbook	2015	GMG WG on migration mainstreaming	UNDP

June 28, 2013

<p><b>Output 2: Capacity development and peer-learning opportunities for governments and UNCTs involved in migration mainstreaming</b></p>	<p>2.1 Organize one international meeting among governments and UNCTs to exchange migration mainstreaming experiences</p>	<p>2015</p>	<p>GMG WG on Migration Mainstreaming</p>	<p>UNDP</p>
<p><b><i>Human rights and gender equality</i></b></p>				
<p><b>Output 2: Publication on human rights indicators on migration.</b></p>	<p>2.1. Pilot country studies carried out on human rights indicators on migration</p> <p>2.2 Publication on human rights indicators on migration, illustrated by data from pilot countries, developed and disseminated</p>	<p>2015</p>	<p>OHCHR, UNICEF</p>	<p>OHCHR/UNICEF (KNOMAD)</p>